



ROK ZAŁ. 1984

ENVIRONMENTAL POLICY
OF PHARMACEUTICAL PRODUCTION COMPANY HASCO-LEK S.A.
IN WROCŁAW
5th edition

The aim of the Pharmaceutical Production Enterprises HASCO-LEK SA Wroclaw is contributing to sustainable development through:

- protection of the environment by preventing or minimizing adverse environmental impacts,
- reducing negative effects of environmental conditions on the Company operations and infrastructure,
- ensuring compliance with all applicable environmental laws, regulations and obligations,
- enhancing environmental performance through continuous improvement of operational activities,
- supervising and influencing design, manufacturing, distribution and end-of-life processing (e.g. recycling, neutralization), of HASCO-LEK products using a product life cycle perspective,
- achieving financial and operational benefits through the implementation of alternative, environmentally friendly solutions,
- communicating environmental information to relevant stakeholders and interested parties.

We continually pursue our goals through:

- knowledge, monitoring and compliance of the Company activities with legal regulations, environmental standards, official decisions and environmental protection agreements in all Company areas, such as for example:
 - testing and developing experimental batches of new products,
 - planning new investments and implementing new technological processes,
 - selecting suppliers and subcontractors,
 - in the processes we implement impact at the environment,
- prevent pollution and optimize the environmental impact of our activities starting from planning stage up to recycling and neutralization of used packagings and products, by:
 - sustainable use of resources - economical use of raw materials, energy, water, fuels and other goods, to the maximum possible to achieve, taking into account quality requirements in the production of: medicines, medical devices, dietary supplements and cosmetics,
 - reduction of climate change impact, including climate change mitigation and adaptation and reduction of the carbon footprint,



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- protection of biodiversity,
- use of renewable energy sources (RES),
- implementation of the latest technological, technical, and organizational advancements,
- minimizing the risk of breakdowns that might have adverse effect on the environment,
- improve our Environmental Management System in accordance with ISO 14001 requirements and changing legal requirements
- improvement of environmental protection activities by defining and supervising risks and opportunities related to environmental aspects and liabilities of the Company
- ensure that all measures required for environmental protection operations are readily accessible,
- continually raise environmental awareness of our staff,
- train and motivate employees and external contractors performing assignments that may have
- a significant impact on the environment for or on behalf of PPF HASCO-LEK S.A., to take actions aiming at sustainable development,
- co-operate with parties concerned effectively: with offices, clients, suppliers and subcontractors,
- prefer suppliers operating Environmental Management System or meeting legal requirements with respect to environmental protection,
- co-operate solely with those sewage and waste collectors who meet legal requirements with respect to environmental protection.

Electronically signed by

Tomasz Marcin Han

Vice President of the Management Board

Date: 2025.04.24